



**R2:2013/ISO 14001/OHSAS 18001
ENVIRONMENTAL, HEALTH
AND SAFETY MANAGEMENT
SYSTEM PROCEDURES MANUAL**

SECTION 0.3

EOHS ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

FlexTech Solutions' EOHS policy is comprised of our Environmental policy and our Occupational health and safety policy, as follows:

The Scope of the Organization

Purchase, Sorting, Testing, Data Destruction, Refurbishment, Reconditioning and Resale of electronics.

Handheld Devices

Bluetooth accessories and mobile phone / PDA accessories.

We accept that we have a responsibility to the protection of the environment as well as the health and safety of our employees, contractors and customers. In doing so we accept the responsibility to be compliant with ISO 14001:2015, OHSAS 18001:2007 and R2:2013.

• **Environmental Occupational Health and Safety Policy**

FlexTech Solutions is committed to protecting the environment of the Earth and prevention of pollution. Additionally, we are committed to the health and safety of the employees, contractors, visitors and other interested parties.

Emphasis is placed on effective management ensuring a systematic approach to the identification of risks and the allocation of financial and physical resources to control them. To minimize environmental impacts concerning our activities, products and services and Occupational and Health and safety issues, we will:-

- Comply with applicable legal and other requirements and environmental compliance obligations to which the Company subscribes which relate to its environmental aspects and Occupational Health and Safety and manage end of life / used equipment / components and materials in compliance to R2-2013 requirements w/ respect to both on site activities and selection of downstream vendors. Our Strategies is based on a hierarchy of responsible management.
- Prevent pollution, reduce waste and minimize the consumption of resources
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner;
- Encourage environmental protection among suppliers and subcontractors.
- Posting internal audit finding inside the company;
- FlexTech Solutions is committed to continual improvement of the environmental Occupational Health and Safety Management System to enhance it EOHS performance.
- Maintain a safe and healthy place of work with access and egress;
- Provide equipment and systems which are safe and without risks of serious health;
- Educate, train and motivate employees to avoid hazards and to contribute positively to the health and safety of themselves and others while at work;

The CEO takes overall responsibility for EHSMS including the formulation, development and implementation of the EHSMS policy within FlexTech Solutions and requires the co-operation and support of all managers, employees, tenants, contractors and visitors in its implementation. The CEO will ensure that the Policy is reviewed periodically, at least every two years, to ensure that it remains relevant and appropriate to the organization.

This Policy will be maintained and documented, and communicated to all persons working under the control of the organization and will be made available to interested parties on Request.

Rick Hurley



CEO



Date 11/15/17

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| Reviewed By: DOE/MR | Revision | Date | Sec. 0.3 |
| Approved by: CEO | 3 | 11/15/17 | Page 1 of 1 |